



2300 Northridge Drive
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Effective March 25, 2020

To Whom It May Concern:

Re: All individuals employed by TANN Corporation (also doing business as Langbein Engelbracht America), a Wisconsin corporation ("TANN").

TANN is a manufacturing company headquartered in Kaukauna, Wisconsin and is an Essential Business and Operation under the Department of Homeland Security (DHS) by virtue of its production and supply of essential products and services in and for industries such as pharmaceutical, technology, biotechnology, healthcare, chemicals and sanitation, waste pickup and disposal, agriculture, food and beverage, transportation, energy, steel and steel products, petroleum and fuel, mining, construction, national defense, communications, and products used by other Essential Governmental Functions and other Essential Businesses and Operations. The individuals employed by TANN must engage in Essential Travel related to the provision of or access to Essential Activities of TANN and related to the provision of or access to the Essential Business and Operation by TANN.

Because TANN is an Essential Business and Operation under the DHS Documentation, please give this designated employee due consideration for engaging in Essential Business and Operation activities, Essential Activities, and Essential Travel on behalf of TANN.

If you have any questions, please contact TANN Corporation, at (920) 766-3600.